

15-16 January 2026

Octavian Seminar

2026

Givaudan
Human by nature

Our story, by Givaudan

Who we are

Who we are

Collaborative by nature

The partnerships we forge with our customers support innovation, growth, and the creation of products people love.

Human by nature

Innovative by nature

Whilst proud of our heritage, we never forget that thinking ahead has got us where we are today.

Sustainable by nature

With our close connection to nature, we are driven to positively impact people, communities, and the environment.

Our story, by Givaudan

What we do

Givaudan

What we do - our business activities

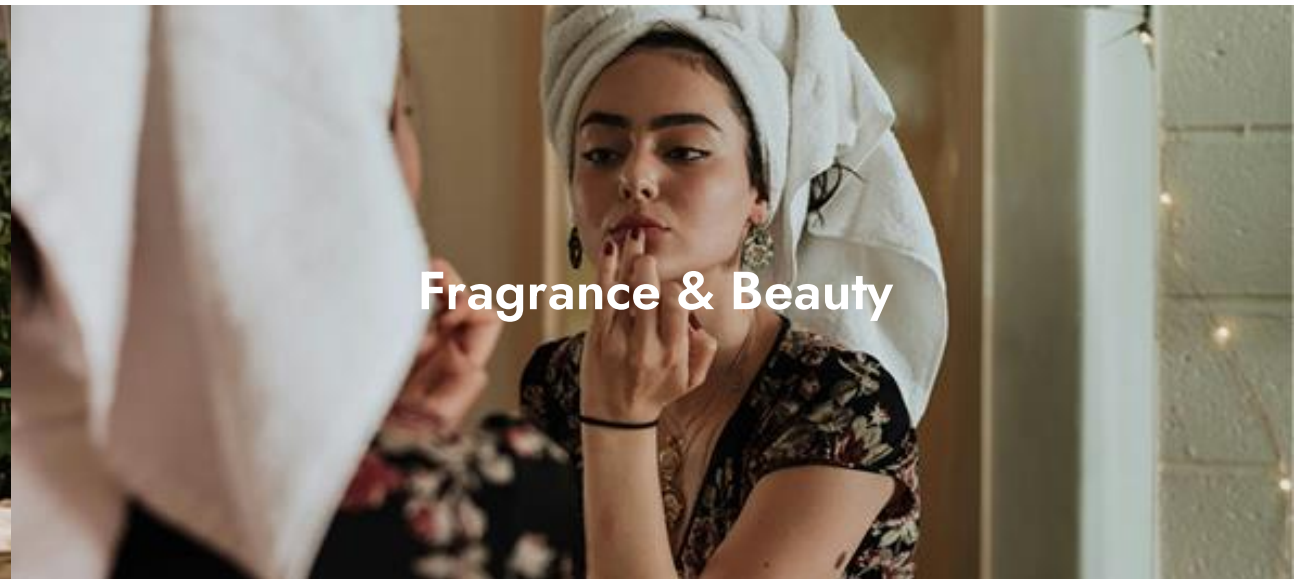
Evolving customer needs

Through creativity, innovation, and collaboration, we're changing what's to come and meeting the evolving needs of consumers of today and tomorrow.

We're helping more people to enjoy happier, healthier lives with creations in:



Taste & Wellbeing



Fragrance & Beauty

What we do - our footprint

Connected through our global presence

Our size and operational footprint give us unique exposure to a variety of markets. We continue to invest in talent and new facilities to service the wide diversity of our customers.

North America

23% of sales
18% of employees
22 sites



Latin America

12% of sales
14% of employees
17 sites



EAME

40% of sales
47% of employees
75 sites



Asia Pacific

25% of sales
21% of employees
48 sites



Our business

Total locations	Total employees
162	>16,900

Our customers

Global	Local and regional
42%	58%

A chef in a dark uniform is cooking in a kitchen. The chef's hands are visible, holding a long-handled metal spoon or spatula, stirring contents in a large, dark wok. The wok is placed on a gas stove, and a bright blue flame is visible beneath it. The background is slightly blurred, showing other kitchen equipment and a warm, ambient light. The overall scene conveys a sense of active, professional cooking.

Our business activities – Taste & Wellbeing

We go beyond great taste to create experiences that do good and feel good for body, mind and planet.

Our business activities – Taste & Wellbeing

Developing game-changing innovations

An expanded portfolio, a market leading position, and solutions across all consumer needs.

Savoury

- Ready meals
- Snacks
- Soups and sauces
- Meat and poultry

Beverages

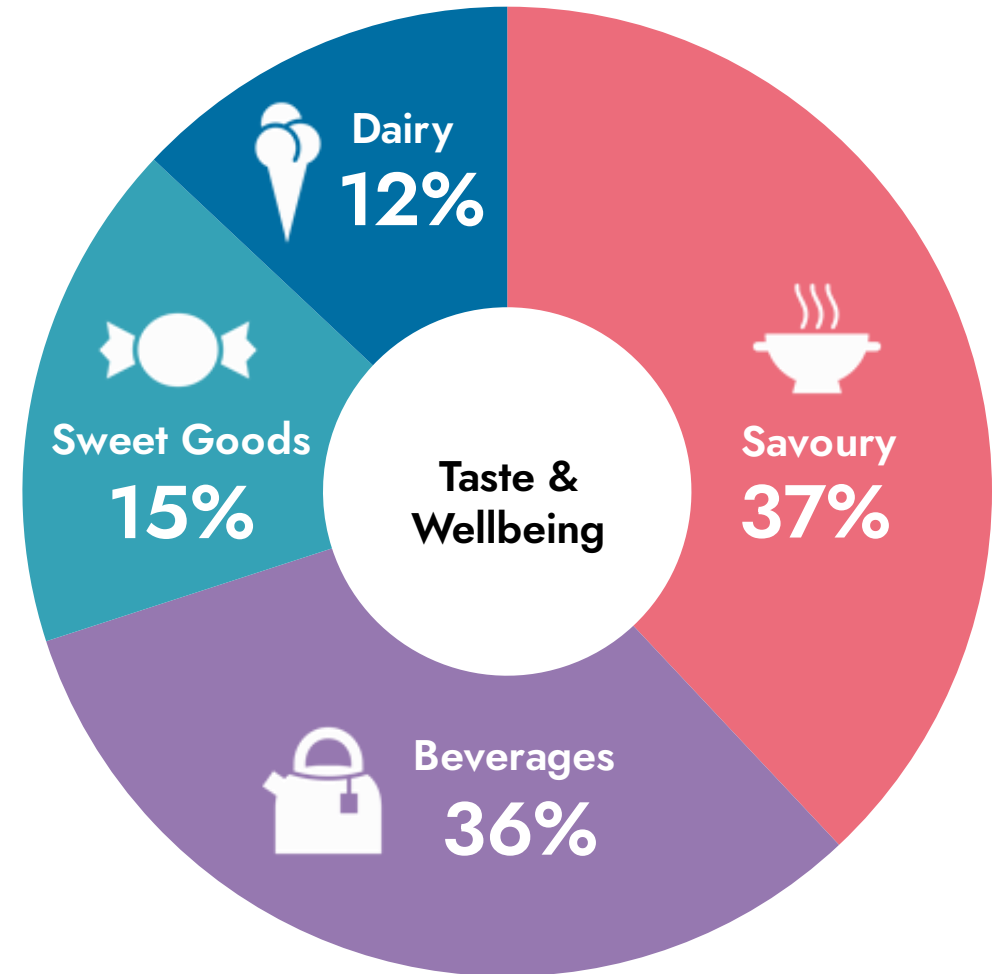
- Soft drinks
- Fruit juices
- Instant beverages

Sweet Goods

- Confectionery
- Baked goods
- Sugar confectionery
- Chocolate
- Chewing gum

Dairy

- Ice cream and yoghurt
- Desserts
- Yellow fats (margarines)



Our business activities – Taste & Wellbeing

Contributing to food systems transformation

Innovating to drive positive change in four key areas:



**More
planet-friendly diets**



**Individual
wellbeing goals**



**More nutritious
food choices**



**Responsible
supply chains**

Our business activities – Taste & Wellbeing

Focus areas for innovation



Savoury

Freshness and authenticity, naturals, flavouring with kitchen ingredients



Integrated solutions

Combine flavours, taste and extensive palette of high value food ingredients



Alternative proteins

Making new natural functional ingredients, holistic approach



Sweet

Enable sugar replacement and reduction, citrus and fruits, kitchen ingredients, sustainability, hydration



Adjacent spaces

Digital technologies and new opportunities outside core



Naturals for health, wellbeing and nutrition

Natural and botanical ingredients with proven or intuitive benefits



Natural food ingredients

Colours, preservatives, texturising agents and emulsifiers

Our business activities – Taste & Wellbeing

Latest commercialised innovations



Ama-Dairy

New natural ingredient with creamy mouthfeel for alternative dairy and reduced fat and sugar dairy products



High Impact Grills

Natural, affordable tonalities with improved authenticity and intensity that deliver unique signatures



Savoury profiles

New, differentiated, roasted profile with meaty body mouthfeel



Sugar reduction

New natural flavour ingredient for sweet modulation with broad application range



Green banana powder

Upcycled green banana powder providing powerful viscosity and texturising capabilities



EmSeal

White solutions for instant drinks that are a natural, clean label, stable TiO2 alternative



Orange SunThesis®

Long term supply assurance and price stability for the world's favourite beverage – orange juice



Hop House

Hop derived natural ingredients providing a wide, authentic range of hop flavours with brewer-friendly labelling



Health & Nutrition

- Acerola-vitamin C - juice powder
- Guaranina - natural energy boosting botanical



Alternative Proteins

- New clean label tools for vegan cheese taste
- New, novel vegan fish ingredient



Our business activities – Fragrance & Beauty

**From brief to production,
we innovate and ideate, providing
tailored solutions and delivering
a best-in-class product to
our customers.**

Our business activities – Fragrance & Beauty

Transforming how beauty is made

A creative powerhouse,
we're the global leader
in Fragrance & Beauty.

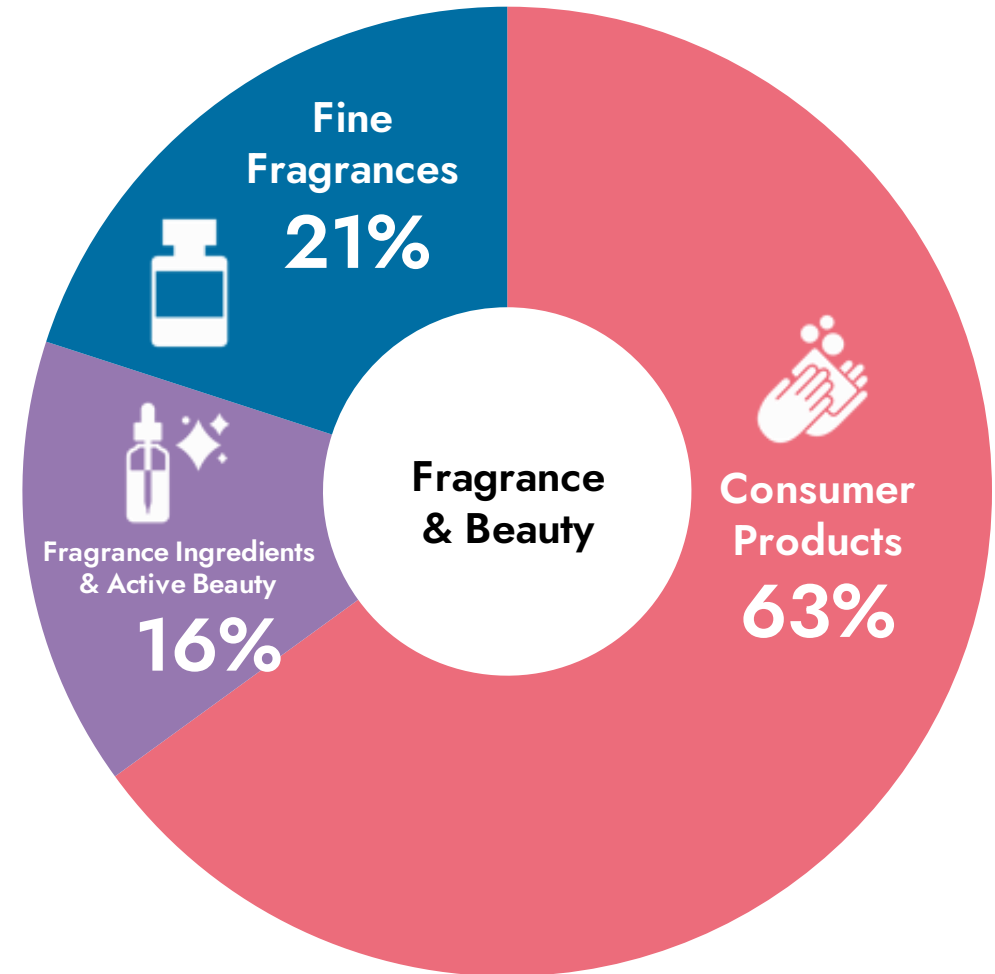
Consumer products

- Fabric care
- Personal care
- Home care
- Oral care

Fragrance Ingredients & Active Beauty

Fine Fragrances

- Signature fragrances
- Line extensions



Our business activities – Fragrance & Beauty

Changing the face of Fragrance & Beauty



Innovative, insightful Consumer Products

- Fabric care
- Personal care
- Home care
- Air care
- Oral care



Fine fragrances crafted to appeal

- Regional
- Speciality retail and direct selling
- Prestige
- Haute Parfumerie



Engaging Active Beauty solutions

- High-precision biotech ingredients
- Pure and unique botanical ingredients
- Scientifically proven health and wellbeing solutions
- Value adding specialty ingredients



Fragrance ingredients to inspire possibilities

- Molecules
- Naturals
- Specialities
- Commodities

Our business activities – Fragrance & Beauty

Leading the way in innovation

Latest digital innovations



Carto

An artificial intelligence tool designed to maximise perfumer creativity. Very intuitive and interactive, it enhances the formulation experience.

Customer co-creation

A new innovation programme linked to Carto. It allows the perfumer to guide customer co-creation through unique perfume making.

E-gredients

A flexible training system to aid education at our Perfumery School. It's able to follow the learning pace of the student.

Smell-viz

An iOS/Android app exploring digital senses. It recognises packages and lets consumers visualise fragrances and flavours in augmented reality.

Our business activities – Fragrance & Beauty

Leading the way in innovation

Latest commercialised innovations



Ingredients

Scentaurus™ Melrose
a fresh, floral and biodegradable new fragrance precursor.

RosaBloom™
a new non-sensitising, biodegradable ingredient.



Health and Wellbeing

Myrissi™ a new way of translating scents into colour patterns.

ScalpSure™ new technology allowing for the creation of fragrances which effectively counteract scalp malodour.

Geogaia™ translating the luscious and multifaceted scent of petrichor.



Active beauty

Gravityl™ anti-gravity face care ingredient from marine biotechnology.

PrimalHyal™ [Hydra]+
new cationic hyaluronic acid.

B-Biome™ Score the first scientifically proven, 100% transparent and microbiome-friendly label for cosmetic ingredients.



Delivery systems

Mechacaps™ 2in1 with 4 new hedonics, **Planetcaps™ Manzana B3** and **Stereocaps** rebranding introducing new innovations to strengthen our portfolio.



Cross category

PetTech
expanded pet care knowledge.

Bloomful™ Splash
enhanced the shower experience by intensifying the fragrance.

How we do it

Our commitment to client success



Differentiating solutions

We provide solutions that offer competitive advantage for our clients' brands



Innovation at our core

Innovation is essential to our business for delivering unique solutions to our clients



Client trust

Clients choose us for our ability to drive meaningful change

A unique business model driven by our purpose

Creating for happier, healthier lives with love for nature



Winning business

- Key supplier in the industry
- Innovative solutions that meet customer needs and delight end-users
- Over 300,000 customer submissions/briefs annually
- 15% of portfolio up for review/renewal due to product life-cycle



Unique co-creations with customers

- Differentiating, bespoke, and value-based solutions
- Agility and service are essential to our approach
- Scent and taste solution small portion of product price, yet main reason for consumer purchase decisions



High entry barriers

- Strong intellectual property and trade secrets
- Significant switching costs for customers
- Deep customer intimacy fosters long-term partnerships



Research and Innovation driven

- Research-driven innovation process
- In-depth understanding of consumer behaviour and consumption patterns globally

A unique business model driven by our purpose

Creating for happier, healthier lives with love for nature



Sustainability

- Ambitious sustainability goals create significant innovation opportunities
- Transitioning from non-renewable to renewable resources
- Leveraging white biotechnology
- Committed to supporting customers on their sustainability journey



Mastering complexity and volatility

- Strong track record in operational excellence, financial performance resilience, and continuity
- Managing around 12,000 raw materials through a sophisticated supply chain with 3,000 suppliers
- Delivering close to 130,000 made-to-order products just in time to around 12,000 customers on a global scale



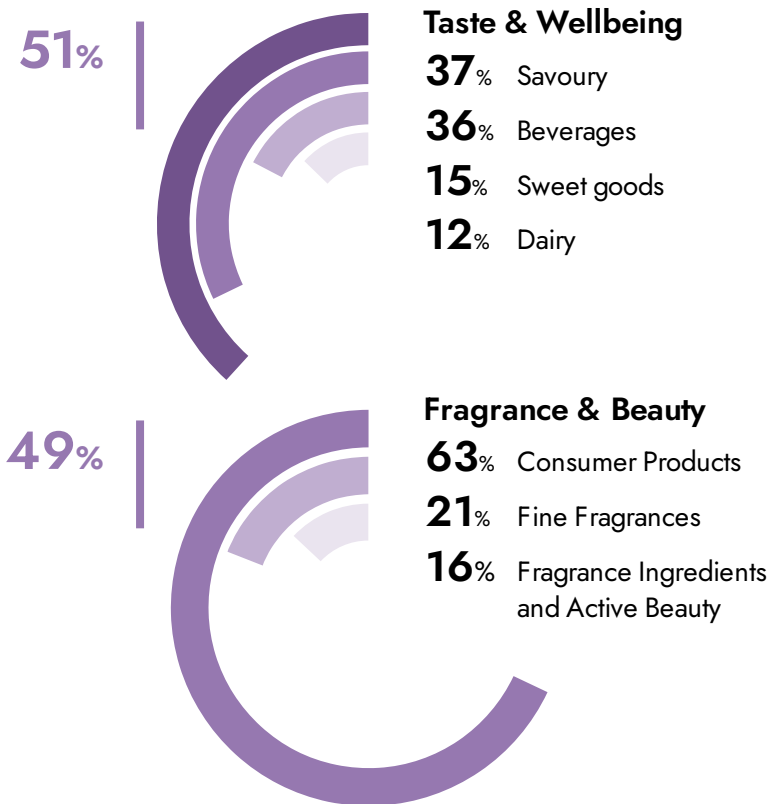
Compliance and regulation

- Enable customers to stay ahead of increasing regulatory pressure through innovative solutions
- Strong, sticky relationships with customers due to high switching costs
- Intellectual property and proprietary formulae owned by Givaudan enhance customer loyalty

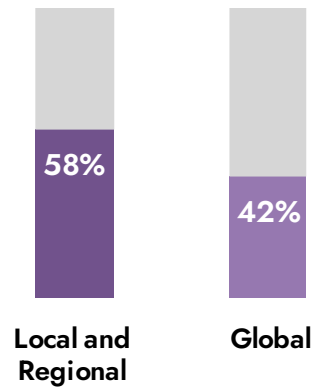
What we do

A naturally-hedged portfolio

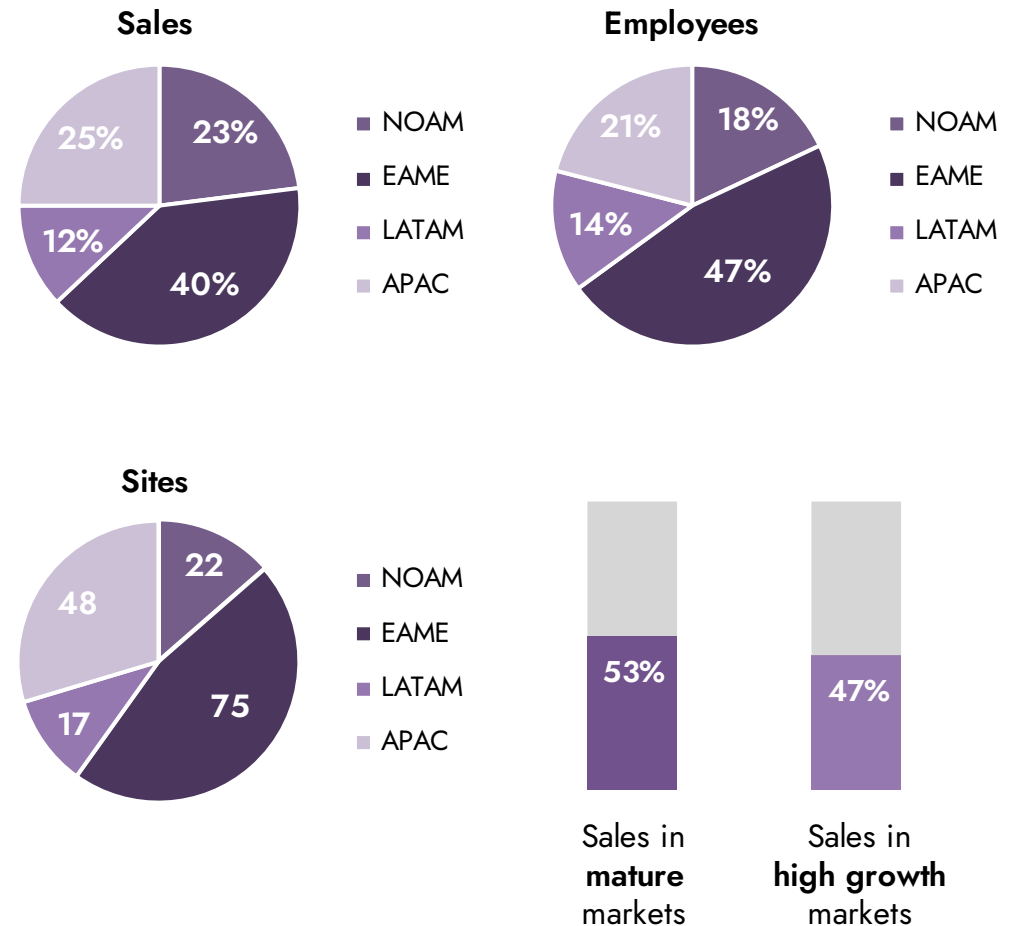
Products



Customers



Geography



All figures as of 31.12.2024

2025 - Investor presentation - updated December 2025

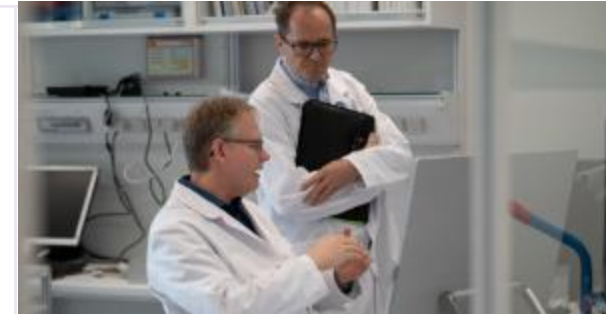
Givaudan

A research-driven innovation process

Supported by unrivalled capabilities and innovation



~128,400
Products sold per year



CHF 565 mln
R&D spend in 2024, 7.6% of sales



62
Creation and application
centres

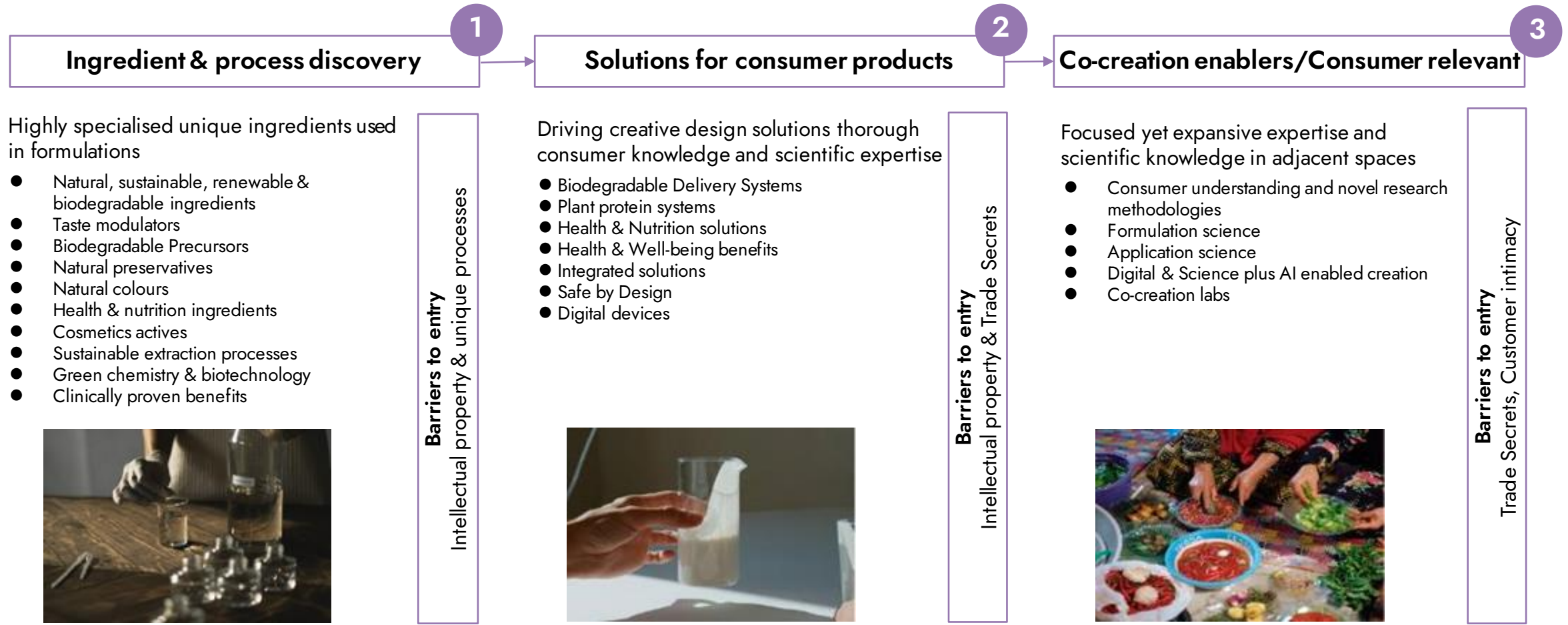


> 5,000
Active patents



A research-driven innovation process

From new ingredients to winning co-created products



What we do

Digital tools for innovative business processes



AI in creation

Carto is a collaborative product creation experience built for perfumers and customer co-creation.



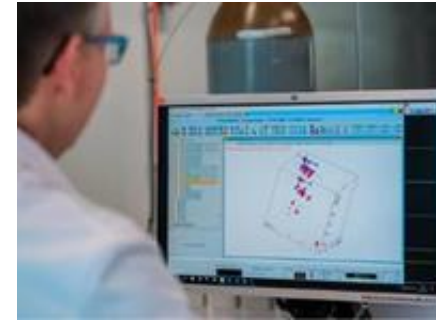
Consumer and customer foresight

Advanced analysis of social media and other data to discover new consumer behaviours, capture insights, and create informed business insights.



Robotic process automation

Creating a virtual workforce for repetitive tasks, including across the supply chain, HR, and compliance forms creation etc.



Factory 2.0

Identify how technology can improve the manufacturing environment:

- Automation (robots, processes)
- Safety (training, monitoring)
- Decision making (forecasting, predictive maintenance)
- Sustainability (greener processes)



Traceability

Guarantee traceability of products and their constituents, from source to consumer.

Leverage technology to enable source-to-consumer traceability of raw materials.

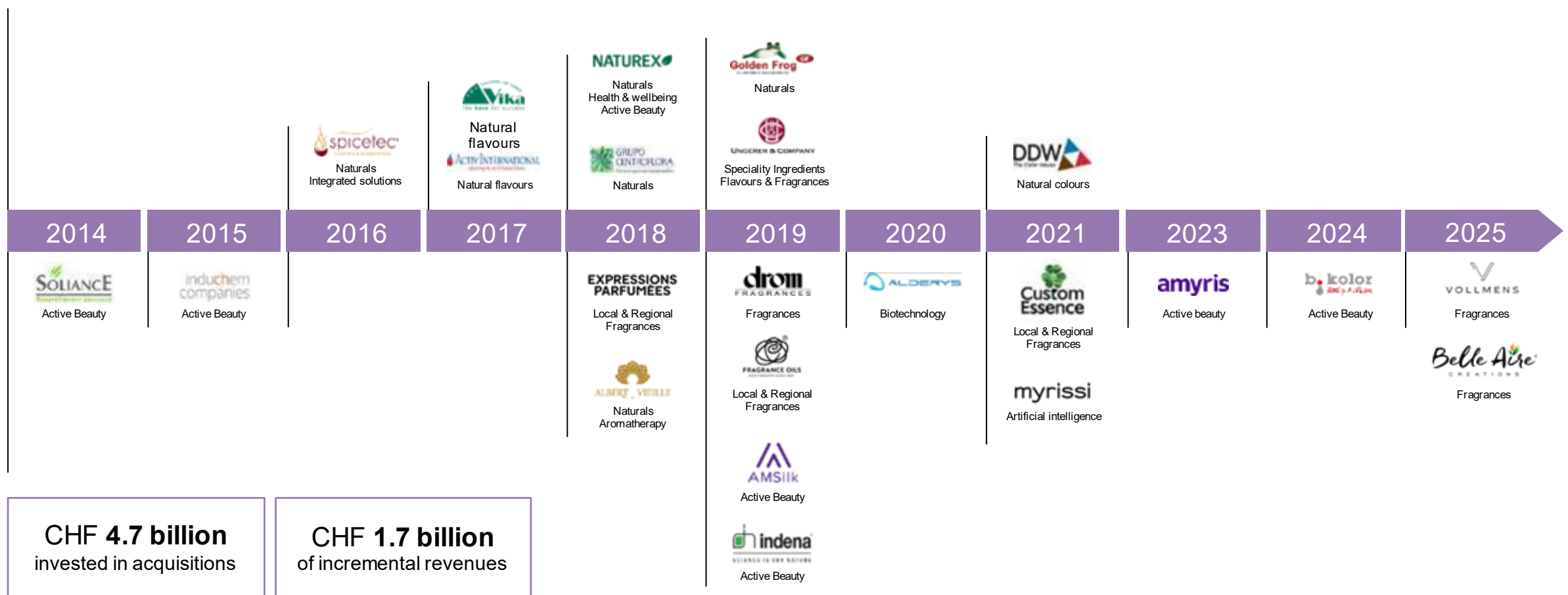
Track biodiversity impact, carbon footprint, water waste thanks to this traceability.

Our history

Value creation through recent acquisitions

TASTE & WELLBEING

FRAGRANCE & BEAUTY



CHF 4.7 billion
invested in acquisitions

CHF 1.7 billion
of incremental revenues

Effective and transparent governance

Our Board of Directors

Calvin Grieder

- Chairman** (since 2017)
- › Swiss national
 - › Non-executive
 - › First elected in 2014

Nomination & Governance committee



Ingrid Deltenre

- Vice-chairwoman** (since 2022)
- › Dutch & Swiss national
 - › Non-executive
 - › First elected in 2015

Compensation and Nomination & Governance Committees



Victor Balli

- › Swiss national
- › Non-executive
- › First elected in 2016

Audit and Compensation Committees



Louie D'Amico

- › US national
- › Non-executive
- › First elected in 2025

Committee - TBC March 2026



Melanie

Maas-Brunner

- › German national
 - › Non-executive
 - › First elected in 2025
- Committee - TBC March 2026



Sophie Gasperment

- › French national
- › Non-executive
- › First elected in 2020

Audit and Nomination & Governance Committees



Roberto Guidetti

- › Italian national
- › Non-executive
- › First elected in 2023

Audit Committee



Tom Knutzen

- Vice-chairwoman**
- › Danish national
 - › Non-executive
 - › First elected in 2022

Audit and Compensation Committees



Separation of roles in line with the Swiss Code of Best Practice for Corporate Governance: Chairman of the Board and Chief Executive Officer

Ultimate strategic supervision and control of the management of the Company, including Enterprise Risk Management approach

Diverse board (nationality and gender)

Compensation of Board of Directors subject to **annual approval by shareholders**

- 8 members**
- 5 years average tenure**
- 7 nationalities represented**
- 3 women**

All board members re-elected on an annual basis

Effective and transparent governance

Our Executive Committee

Gilles Andrier

Chief Executive Officer

- › French national
- › Appointed in 2005



Stewart Harris

Chief Financial Officer

- › British national
- › Appointed in 2024



Maurizio Volpi

President Fragrance & Beauty

- › Italian national
- › Appointed in 2015



Antoine Khalil

President Taste & Wellbeing

- › Lebanese national
- › Appointed in 2025



Simon Halle-Smith

Head of Global Human Resources and EHS

- › British national
- › Appointed in 2015



Willem Mutsaerts

Head of Global Procurement and Sustainability

- › Dutch national
- › Appointed in 2015



Anne Tayac

Head of Givaudan Business Solutions & IT

- › French national
- › Appointed in 2016



- Responsible for the day-to-day **management** of the company
- Average of **20 years of experience** in the company
- One of the **longest standing CEO** in the industry
- **Compensation** of the Executive Committee is **subject to annual shareholder approval**

7 members
8.7 years average tenure
5 nationalities represented
1 women

Our strategy

Committed to Growth, with Purpose

Our purpose pillars

'Our purpose is a compass to guide our choices and set strategic goals'



Creations

Let's imagine that through our creations, more people will enjoy happier, healthier lives.



Nature

Let's imagine that we show our love for nature in everything we do.



People

Let's imagine that Givaudan is a place where everyone loves to be and grow.




Communities

Let's imagine that all communities benefit by working with Givaudan.

Our strategy

Megatrends: Impacting 2025 strategy




TREND

Consumer base is growing

IMPACT

Asia and Africa leading the way



TREND

Living longer and more consciously

IMPACT

Consumer behaviours are changing



TREND

Sustainability is of high concern

IMPACT

Consumers will buy more consciously

Responsible companies will create a positive impact on society and the planet

Our strategy

Strategy 2025 – Committed to Growth, with Purpose

Creations E S G
We create inspiring solutions for happier, healthier lives



People S G
We nurture a place where we all love to be and grow



Nature E G
We show our love for nature through impactful actions



Communities E S G
We bring benefits to all communities that work with us

Excellence, Innovation & Simplicity - in everything we do.



Impact on **E**nvironment, **S**ocial and **G**overnance

- 4-5% Growth
- >12% FCF
- Purpose linked targets

Our strategy

Delivering on our performance commitments

AMBITION

Sales growth



4.0% – 5.0%
2021-2025

Average LFL¹ sales growth

Free cash flow



>12% of sales
2021-2025

Average FCF² as % of sales

Purpose commitments



Purpose-linked
targets

STATUS 2024

7.2% of sales
Average LFL sales growth
between 2021-2024

12.1%
Average FCF as a % of sales
between 2021-2024

Ongoing progress
Towards our published
purpose targets

¹ (LFL) Like-for-like is defined as: (a) sales calculated using the invoicing exchange rates of the prior year, (b) excluding sales of businesses acquired from the acquisition date until the period end date, up to 12 months from the acquisition date, and (c) excluding sales of the business disposed from the disposal date until the period end date of the comparable prior period.

² (FCF) Free Cash Flow refers to operating cash flow after net investments, interest paid, lease payments and purchase and sale of own equity instruments.

Our purpose

Why we do it



Our purpose

**Creating for happier, healthier
lives with love for nature.
Let's imagine together.**

Our purpose targets



Our **operations' carbon emissions** (scope 1+2) will be **cut by 70%**

Our **supply chain emissions** will be **cut by 20%**

100% plastics circularity



We will **double our business** through creations that contribute to happier, healthier lives



Our **operations' carbon emissions** (scope 1+2) will be **climate positive**

Our **supply chain emissions** (scope 3) will be **cut by 50%**



We will be a **climate positive** business (scope 1+2+3)

Before 2025



100% of employees on our sites will have access to **mental and physical health initiatives, tools and training**

We will **reduce our total recordable case rate by 50%**

We will be **rated among the leading employers for inclusion** globally

Before 2030



50% of our **senior leaders** will be **from high growth markets**

50% of our **senior leaders** will be **women**

By 2030



100% of all materials and services will be **sourced responsibly**

We will **improve the lives of millions of people** in communities where we source and operate

Before 2040

Before 2050

The United Nations Sustainable Development Goals



Bringing our purpose to life

Creations

We create inspiring products for happier, healthier lives



Customer and consumer preferred solutions

We will focus our innovative creations on tailor-made, renewable, biodegradable and viable natural solutions, especially in the area of health and wellbeing.



Digital enabled innovation

Smart creation and selection will multiply our range of possibilities. Through digital consumer platforms we will connect to consumers to identify trends and preferences.



Continued focus on innovating ecosystems and partnerships

We will expand and deepen strategic partnerships with innovative suppliers, customers and other external partners.



Reducing the environmental footprint of our products

We will be a climate positive business before 2050. To achieve this, we will continue to engage and innovate across our own operations as well as throughout our supply chain.

Our purpose targets progress

Creations



By 2030, we will double our business through creations that contribute to happier, healthier lives

TARGET	STATUS 2024	ACTIONS AND MEASURES
<p>By 2030 we will double our business through creations that contribute to happier, healthier lives (baseline 2018: CHF 5.5 billion)</p>	<p>CHF 7.4 billion</p>	<ul style="list-style-type: none">• Innovating and delivering tailored solutions to meet customer demands and expectations.• Continuously addressing consumer desires and overcoming customer challenges through creative approaches.• Developing creations with a minimal or positive environmental impact.• Collaborating for game-changing products that shape the worlds of taste, nourishment, scent, and beauty.

Bringing our purpose to life

Nature

We show our love for nature through impactful actions



Climate

We will be a **climate positive** business before 2050.



Water

Acting as a **role model in water stewardship**, working to protect water-dependant ecosystems and encouraging the sustainable use of resources.



Waste and plastics

Driving continuous improvement in **waste** reduction and management with a focus on landfill disposal avoidance.

We aim to **replace all single-use plastics** across all our sites and operations with eco-friendly alternatives.



Biodiversity

We prioritise integrating biodiversity impact assessments into our global policies and operating model.

We strive to avoid negative impacts on nature and actively contribute to ecosystem regeneration.

Our purpose targets progress

Nature



Before 2050, we will be a climate positive business based on scope 1+2+3 emissions according to the greenhouse gas (GHG) protocol.

TARGET	STATUS 2024	ACTIONS AND MEASURES
Our operations' carbon emissions (scope 1+2) will be cut by 70% before 2030 and will be climate positive before 2040 (baseline 2015)	-48%	<ul style="list-style-type: none"> • Setting an internal carbon price • Fixing site environmental targets and assessments • Switching to renewable energy sources • Signing the UN pledge 'Business Ambition for 1.5°C' • Promoting energy efficiency
Our supply chain emissions (scope 3) will be cut by 20% before 2030 and will be climate positive before 2050 (baseline 2015)	+6%	<ul style="list-style-type: none"> • Sourcing ingredients responsibly • Developing low-carbon creations • Driving circularity and upcycling • Optimising packaging, logistics, transport of goods, business travel and employee commuting • Supplier engagement
100% plastics circularity	<2%	<ul style="list-style-type: none"> • Reducing our plastic usage and increasing recycling • Increasing share of renewable materials in packaging • Contributing to a WBCSD plastic and packaging workgroup defining a transition for B2B chemical products

Bringing our purpose to life

People

We nurture a place where we all love to be and grow



Everyone feels welcome, valued and inspired

Through being a leading employer for diversity and inclusion, we will better understand the fragmented needs in our operating areas and provide holistic solutions. We will provide differentiated employment options and benefits as well as ensure transparent rewards and recognition.

Caring for health, safety and wellbeing

We will care for our people through promoting employee programmes. Excelling our safety culture will make our workplace safe – everyday, everywhere.

Building the leadership and expertise of all our people

We will accelerate new leadership essentials, anticipate and innovate to attract the workforce of tomorrow as well as ensure the skills and competencies for now and for the future.

Our purpose targets progress

People



Before 2025, we will improve how we care for all our people.

TARGET	STATUS 2024	ACTIONS AND MEASURES
Before 2025 , 100% of employees on our sites will have access to mental and physical health initiatives, tools and training .	96%	Providing access to mental and physical health initiatives, tools and training for all employees: <ul style="list-style-type: none">• Employee assistance programme• Setting Workplace Wellbeing Standards: baseline setting and commitment to annual review
Before 2025 , we will reduce our total recordable case rate by 50% (baseline 2018)	-34%	<ul style="list-style-type: none">• Investing in our plant and technical equipment• Further developing our Responsible Care Management System• Conducting periodic assessment of risk and control on site• Expanding our behavioural safety programme: advanced safety leadership training and comprehensive worker trainings on health and safety

Our purpose targets progress

People



Before 2030, we will be an even more balanced and inclusive company.

TARGET	STATUS 2024	ACTIONS AND MEASURES
Rated amongst the leading employers for inclusion globally before 2025	74% (Internal inclusion score)	<ul style="list-style-type: none"> • Inclusive job ads • Balanced slates for hiring and promotion • Hiring manager training • Striving towards equal pay • Managing unconscious bias at work • Dedicated initiatives to remove workplace barriers
50% of our senior leaders will be from high growth markets before 2030	32%	<ul style="list-style-type: none"> • Assessing and reviewing the numbers of our workforce, particularly relating to gender and nationality • Tracking progress, including the percentage of women and high growth market nationalities
50% of our senior leaders will be women before 2030	32%	

Bringing our purpose to life

Communities

We bring benefits to all communities that work with us



Doing business with our suppliers in a responsible way

Together with our suppliers we will further embed responsible sourcing by fostering high standards in health, safety, social, environmental, and business integrity to **source all materials and services in a way that protects people and the environment.**



Leveraging Givaudan business as a force for good

We will **improve the lives of millions of people** in communities where we source and operate.

Our purpose targets progress

Communities



By 2030, we will source all materials and services in a way that protects people and the environment.

TARGET

STATUS 2024

ACTIONS AND MEASURES

100% of materials and services will be **sourced responsibly by 2030**

53%¹

- Our Sourcing4Good programme and our Responsible Sourcing Policy
- Conducting Due Diligence Questionnaires with our suppliers

¹ % by procurement spend, flagged as sourced responsibly upon completion of basic due diligence as defined in our Sourcing4Good programme.

Our purpose targets progress

Communities



By 2030, we will source all materials and services in a way that protects people and the environment.

TARGET

STATUS 2024

ACTIONS AND MEASURES

100% of materials and services will be sourced responsibly by **2030**

53%¹

- Our Sourcing4Good programme and our Responsible Sourcing Policy
- Conducting Due Diligence Questionnaires with our suppliers

By 2030, we will improve the lives of millions of people in communities where we source and operate.

TARGET

STATUS 2024

ACTIONS AND MEASURES

We will **improve the lives of millions of people** in communities where we source and operate by **2030**

~626,500

Through employee activities, Green Teams and the Givaudan Foundation, develop initiatives that:

- Respond to needs within communities
- Support activities ranging from health and education to enhancing environmental and agricultural practices

Growth and value creation

Our performance



Our performance

**Committed to growth
and value creation**

Our performance

A compelling proposition for investors

Givaudan has a historic policy of innovation and acquisition, of creativity, passion and innovation.

As an industry leader listed on the Swiss Stock Exchange since 2000, Givaudan is ideal for investors looking for high-quality, well-managed, defensive, and low-risk stocks.

2024 Full year results – Performance highlights

7,412

million
Group sales
(CHF)

1,765

million
EBITDA
(CHF)

23.8%

EBITDA
margin

1,090

million
net income
(CHF)

1,158

million FCF
15.6% of
sales (CHF)

5 reasons to invest in Givaudan

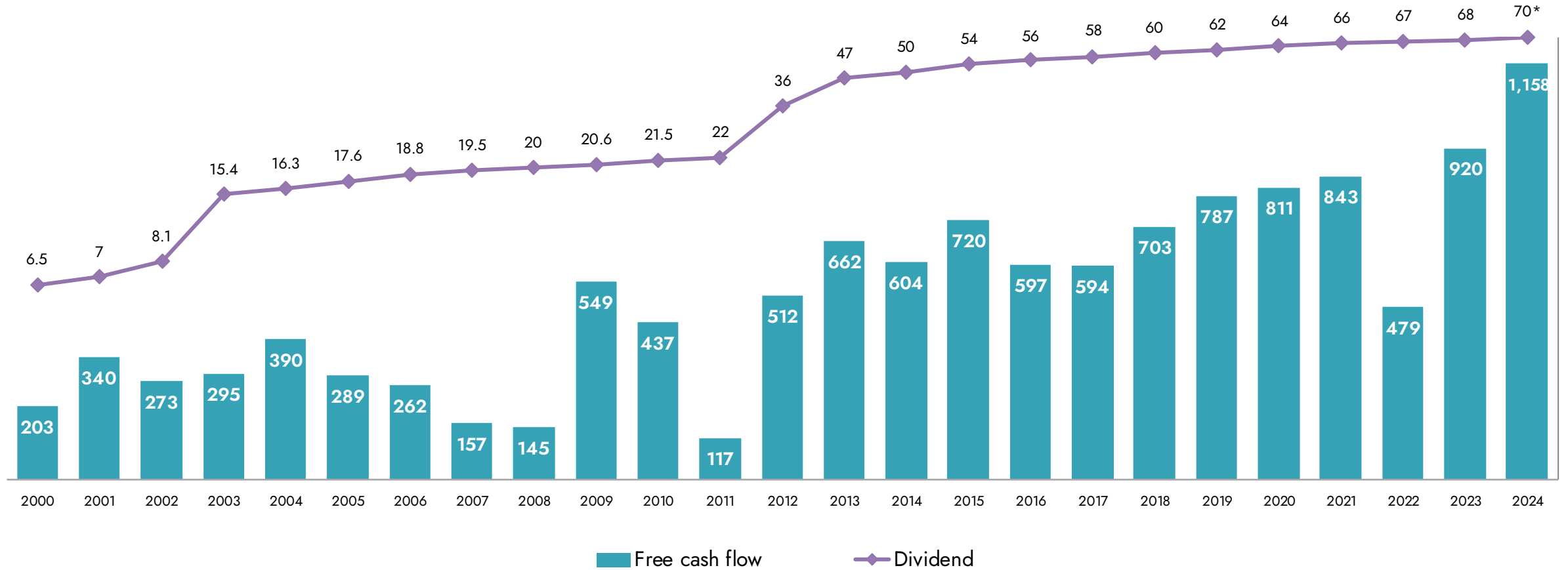
- 1 Our creations are critical to the success of our customer
- 2 A unique business model
- 3 Naturally hedged portfolio for consistent growth
- 4 A research-driven innovation process
- 5 Sustainable value proposition driven by our purpose



The case for investment
[To read more click here](#)

Dividend per share

Increasing 2.9% over 2024, the 24th consecutive increase



* Approved by the shareholders at the AGM in March 2025

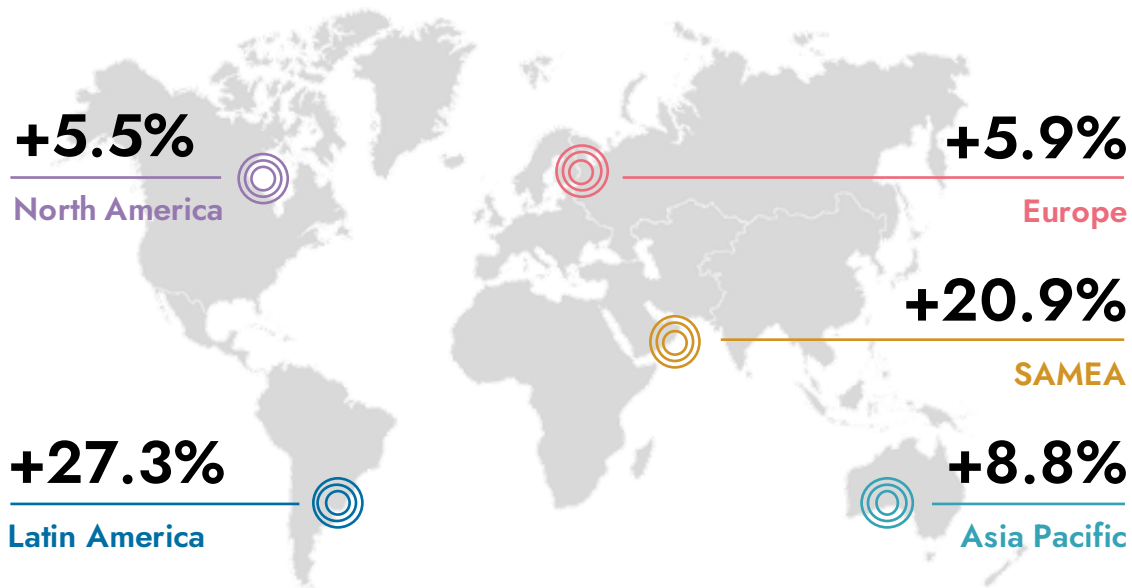
Our performance

Performance by business activity

Taste & Wellbeing

3,752 million CHF

+10.7% LFL*



Fragrance & Beauty

3,660 million CHF

+14.1% LFL*



+18.4%
Fine
Fragrances



+11.1%
Fragrance Ingredients
and Active Beauty

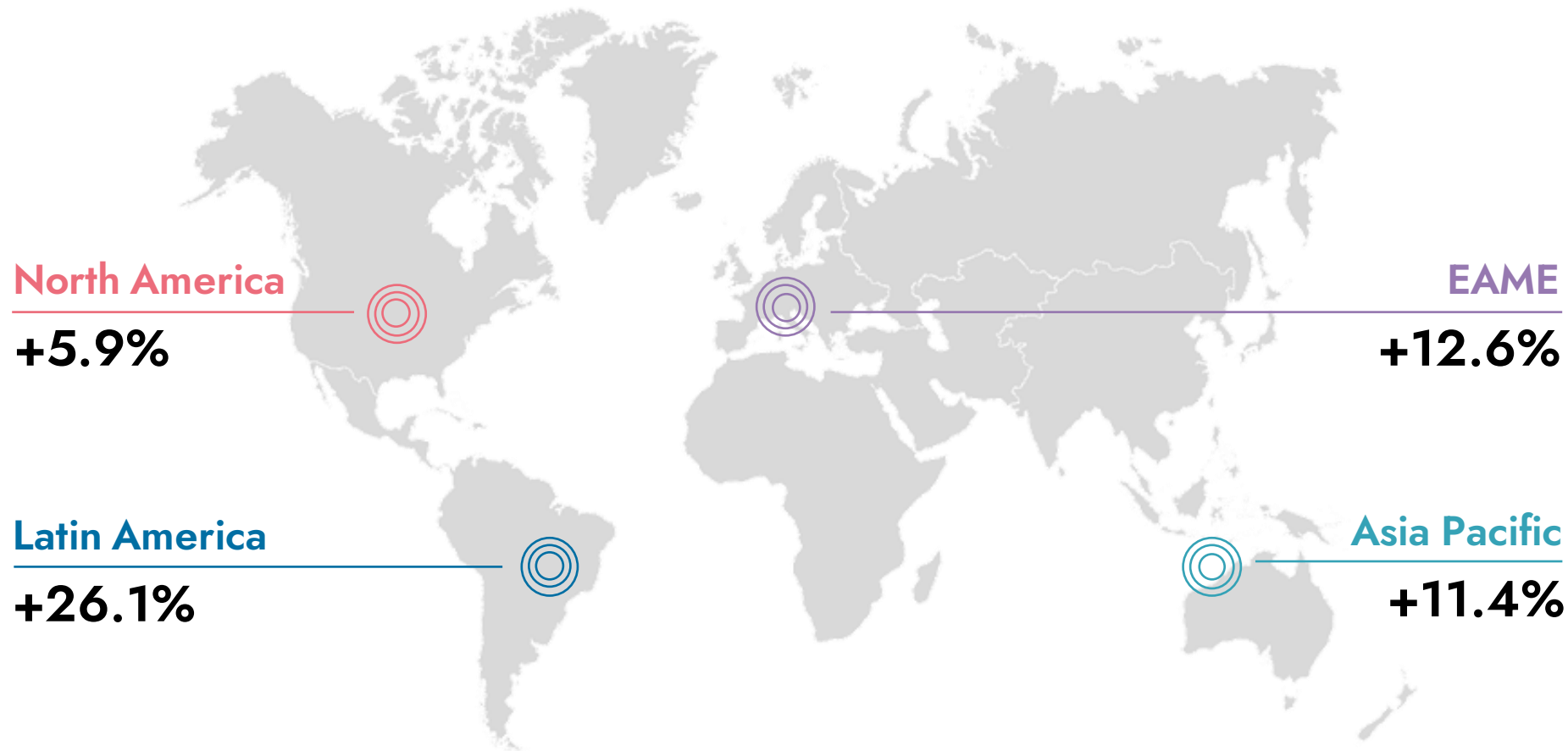


+13.5%
Consumer
Products

* LFL: Like-for-like excludes the impact of currency, acquisitions and disposals
2025 - Investor presentation - updated December 2025

Our performance

2024 global sales growth*



By market

High growth

+19.5%

Mature

+6.4%

Sales (million CHF)

Group Sales

7,412 (+12.3%)

Fragrance & Beauty

3,660 (+14.1%)

Taste & Wellbeing

3,752 (+10.7%)

* LFL: Like-for-like excludes the impact of currency, acquisitions and disposals
2025 - Investor presentation - updated December 2025

Our performance

Our key ESG figures 2024

Economic

CHF
Million **7,412**
Sales **+12.3%** sales growth LFL¹

15.6%
free cash flow as a % of sales

CHF **70.00**
dividend per share²

Environment

100%
purchased renewable electricity

-48%
GHG emissions scope 1+2 since
2015

CDP AA
leadership in transparency and action
on climate change and water security³

Social

32%
women in senior management

-34%
total recordable case rate since
2018

53%
of our total materials and
services sourced responsibly⁴

Governance

100%
non-executive and independent
board members

20%
non-financial targets in Performance
Share Plan compensation

>80%
Of our employees are covered by
Fair-ON-Pay certification

1. LFL: Like-for-like excludes the impact of currency, acquisitions and disposals.

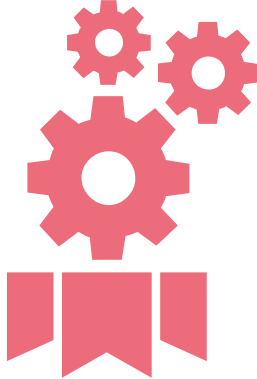


2. Shareholder approved at the AGM in 20 March 2025.

3. This is the 2023 rating. The CDP 2024 results are expected after publication of this report in February 2025 and will be available on www.givaudan.com > Investors > ESG > ESG ratings.

4. % by procurement spend, flagged as sourced responsibly upon completion of basic due diligence as defined in our Sourcing4Goodprogramme.

Our performance

Our work in sustainability and ESG is widely recognised externally

<p style="text-align: center;">CDP</p> <p style="text-align: center;">A for our global leadership in climate for the sixth consecutive year.</p> <p style="text-align: center;">A- On our water disclosure.</p> <p style="text-align: center;">B For our second forests disclosure.</p>	<p style="text-align: center;">EcoVadis</p> <p style="text-align: center;">We currently hold 'Committed to Sustainability' status with a score of 69/100.</p>	<p style="text-align: center;">Sustainalytics</p> <p style="text-align: center;">We are categorised as a 'low-risk' company with a score of 19.3, with the score 18.6 and a chemicals industry ranking of 22 out of 592.</p>	
<p style="text-align: center;">CDP leader board recognition for supplier engagement.</p> <div style="display: flex; justify-content: space-around; margin-top: 20px;">   </div>	<p style="text-align: center;">MSCI ESG ratings</p> <p style="text-align: center;">Rated AAA since 2017</p>	<p style="text-align: center;">RE100 Awards</p> <p style="text-align: center;">Givaudan named 'Enterprising Leader' at the 2023 RE100 Awards.</p>	<p style="text-align: center;">2023 Nature Benchmark</p> <p style="text-align: center;">Ranked 5th demonstrating leadership amongst industry peers, ranking first among peers in the agricultural products and commodities segment.</p>

2025 Nine month sales

Continued good sales growth

2025 Nine month sales

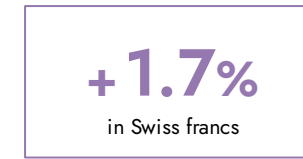
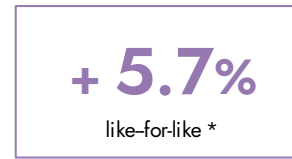
Continued good sales growth

“We are very pleased with our continued good sales performance in the first nine months of 2025, against very strong prior year comparables. The natural hedges of Givaudan continue to support our strong performance across business segments, geographies and customer groups, despite the ongoing geopolitical, trade and macro-economic challenges. Givaudan remains highly focused on supporting our customers’ growth in developing innovative products which consumers love.”

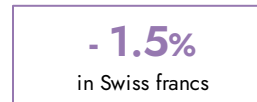
Gilles Andrier, CEO



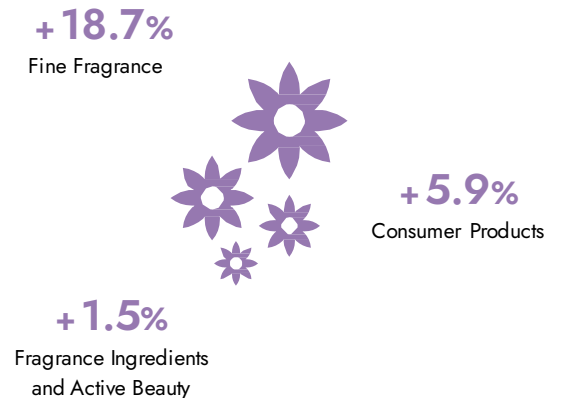
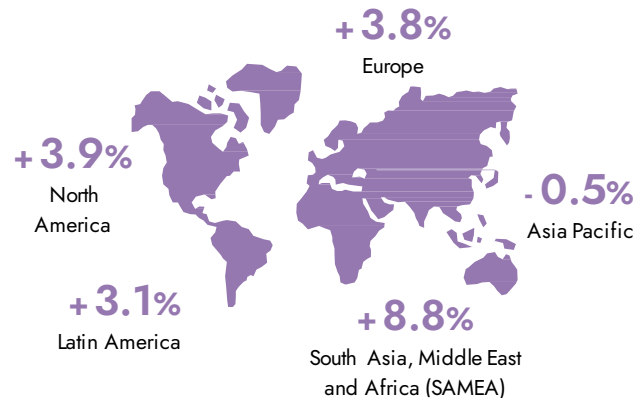
Givaudan Group sales



Taste & Wellbeing sales



Fragrance & Beauty sales



* Like-for-like excludes the impact of currency, acquisitions and disposals.



For further information

2024 reporting suite

Givaudan
Human by nature

Where to find more information

Reporting suite

givaudan.com/investors



givaudan.com/sustainability



📄 2024 Integrated Report



📄 2024 Governance, Compensation and Financial Report



📄 2024 Givaudan and ESG

⋮ 2024 Digital Integrated Report



Givaudan

Disclaimer

No warranty and no liability: While Givaudan is making great efforts to include accurate and up-to-date information, we make no representations or warranties, expressed or implied, as to the accuracy or completeness of the information provided on this handout and disclaim any liability for the use of it.

No offer and no solicitation: The information provided on this handout does not constitute an offer of or solicitation for the purchase or disposal, trading or any transaction in any Givaudan securities. Investors must not rely on this information for investment decisions.

Forward-looking information: This handout may contain forward-looking information. Such information is subject to a variety of significant uncertainties, including scientific, business, economic and financial factors, and therefore actual results may differ significantly from those presented.

Copyright © 2025 Givaudan SA. All rights reserved.

Follow us on social media @givaudan



Givaudan
Human by nature